

# **Public Agency Training Council**

**NEW Training Courses**

**Spring 2018**

## CORRECTIONS/COURT SECURITY COURSES

### **PREA Investigator Training for Allegations of Inmate Sexual Abuse**

**Fee: \$295**

This 2-day training workshop is designed for those who are responsible for investigating allegations of sexual abuse and sexual harassment of inmates in facilities—both administrative and criminal investigations. The topics covered in this workshop align directly with the training required for investigators as specified in PREA standard 115.34 (b).

The workshop discusses why these sexual abuse investigations are different and what special skills and knowledge is required. It also provides an understanding of how sexual abuse victims may respond; techniques for interviewing sexual abuse victims; proper use of Miranda and Garrity Warnings; proper collection and preservation of evidence in confinement settings; procedures for preserving the objectivity and integrity of the investigation; and the criteria and evidence required to substantiate administrative findings and criminal prosecution.

**Instructor:** Jeff Carter

Jeff is currently the Deputy Director at the Fayette County Detention Center in Lexington, Ky. Over his 18 year career he has worked all levels of custody inside a 1300 bed correctional facility located in the horse racing capital of the world. Jeff was an instructor for 5 years inside the Academy where he trained over 700 recruits, molding them into successful leaders in the Corrections field. He's trained and commanded the CERT team as well as taught Drill and Ceremony to the Division Honor guard. While promoting through the ranks he commanded the Professional Standards Unit where he specialized in Internal Affairs investigations and Gang Intel for 7 years. Jeff completed over 200 administrative investigations, as well as, conducted over 100 PREA (Prison Rape Elimination Act). He is well versed in PREA as he is a PREA Investigator Instructor. Jeff has completed the top Leadership academies at the National Institute of Corrections in Aurora, Co.

Jeff brings experience from proudly serving 4 years in the U.S. Marine Corps, to then obtaining his BS degree in Correction's and Juvenile Services/ Political Science from Eastern Ky. Univ., through his career as a Corrections Leader, also adding that he is a certified Deputy Coroner within the Commonwealth of Ky.

### **Courtroom Security and Threat Assessment**

**Fee: \$295**

Because courthouses are vulnerable to acts of random violence, they must have proper court security procedures, not only protect the safety of the people and property within and around the courts, but also the integrity of the judicial process. While there is no one solution to issues concerning court security, many current security training programs center on reactive verses proactive solutions. Security Threat Assessment Training for the Courtroom is a training program that focuses on proactive methods of predictive assessment of the courtroom environment that will dramatically enhance and improve the Court Security Officer's (CSO), Law Enforcement and Judicial Personnel's Awareness and Threat Detection (ATD) capabilities. These capabilities will give the student the upper edge for detecting and deterring courtroom threats such as active shooters, custody escapes, bomb incidents, emotional confrontations etc. The training teaches methods to accurately assess the courtroom environment and public and gives the student the ability to predict the potential for a threatening event.

The program is designed to directly enhance the Court Security Officer or Judicial personnel's capabilities in advanced threat awareness skills and allows for a proactive approach to observe and identify threat indicators that exist in the human and courtroom environment. The program teaches CSO's and Judicial personnel how to establish baselines in their environment and how to recognize certain anomalies that indicate potential threats through human behavior, body language and environmental awareness.

**Instructor:** James (Randy) Merriman

Randy Merriman is a career Law Enforcement officer with a background as a Special Agent with an elite Texas Governors narcotic enforcement unit. Randy is a certified as a Texas Law Enforcement Instructor and holds certifications ranging from Basic to Master level. He is recognized by the US DOD as an Awareness, Human Behavior Analysis (HBA) and Tracking Subject Matter Expert and has an outstanding reputation for the delivery of high quality training to various U.S. Department of Defense organizations and US Allies. RANDY has also developed awareness courses and delivered training to multiple federal, state and local law enforcement agencies.

Randy has provided awareness courses in support of all branches of the US military and Special Forces communities. He has provided Counter Improvised Explosive Devices (C-IED) awareness programs to the US Navy EOD Training and Evaluation Units and has provided services as the course developer and instructor for the Advanced Situational Awareness (ASA) program at the US Army's Maneuver Center of Excellence (MCoE) at Ft Benning Georgia. He has delivered awareness and tracking programs to the USMC Snipers and was program developer and subject matter expert for the USMC "Combat Hunter" program. He has taught these programs to elite Military Units such as the British SAS, 3 Para, Royal Marines, Royal Tank Regiment, and has served as an instructor for the elite British Jungle Warfare Training facility in Brunei. He has trained Canadian Special Forces, Danish Frogmen Corp, Danish Jaegers, Danish EOD Engineers and the Dutch Royal Marines in their respected countries and around the globe in Awareness, HBA, C-IED and Tracking skill sets.

# CRITICAL INCIDENT COURSES

## Response to Active Shooter and Terrorism Readiness

Fee: \$350

This 2 day module will cover information on terrorism readiness and active shooters will help attendees to better understand the following: Ideology (Sunni vs Shia, Muslim Brotherhood, Fundamentalist, etc.) and Motivation (heavenly motivation, earthly motivation)

- Dynamics of recruiting (indoctrination, suspicious signs, approaching the subject, etc.)
- Active Shooter at the workplace, street, mall (early signs, how targets are selected)
- What to do in an active shooter event (hide, run or take action) and if there is a hostage situation
- The "Lone Wolf" terrorist phenomena
- Attacks against schools (possible scenarios, school security and weapons in schools)

**Instructor:** Hanan Yadin

Hanan Yadin is a veteran commander in the Israel Defense Force (IDF) and a former member of Israel National Counter-Terrorism Agency (Shin-Bet) which is a subordinate to the Israel Prime Minister Office. Hanan was a part of a unit that conducted covert high risk protective services to government dignitaries and other government personnel. Hanan received advanced training at the Israeli Anti-Terror Academy and served as an instructor at the Israeli Military Intelligence Academy. Extensive experience with Active Shooter and Mass Shooting preparedness and defeat. Mr. Yadin has 30 years experience in security and antiterrorism fields. As part of a Special Ops unit Hanan participated in high-risk missions against terrorist's cells. Hanan is an expert marksman and has completed advanced training in crisis response, urban warfare and tactical operations. During his senior high school years, Mr. Yadin was selected to be a part of a government program to combat terrorism in Israeli schools. Selected students who met certain criteria became covert marshals in the schools. The program consisted of 30-day course (Level 1) at age 16, and another course 30-day (Level 2) at age 17 in a military base. Course was coordinated by Israeli government, Israeli National Police and the IDF and included antiterrorism, tactical and security aspects related to school.

Later, as a soldier, Mr. Yadin participated in a combined multi-force maneuvers and drills that simulate attacks against civilian targets and various educational entities. Mr. Yadin trained thousands of police officers and military operators. Mr. Yadin has also provided specialized training to the Department of Justice, Department of State as well as to the U.S. Navy Seals, US Army and US Air Force. He has trained many SWAT teams, tactical First Responders, CRTs Mr. Yadin specialized in Table-Top and Full-Scale Multi-Agency exercises. Hanan helped many critical infrastructure establishment to boost their security policies on a global level. In the pre-9/11 environment, Mr. Yadin focused on innovative training that helped police officers boost their shooting and tactical skill sets in response to an increasingly violent criminal and terrorist element. He has trained thousands of operators in reflexive and selective shooting methods that allow operators to hit a target accurately within 1 second without the use of a gun sight. After 9/11, Mr. Yadin was able to bring to bear all of his expertise and experience to work with American agencies in gaining a deeper understanding of radical Islam and provide proven tactical techniques to improve counter-terror operations.

## Hostile Environment Awareness Training (H.E.A.T.) for First Responders

Fee: \$325

In a recent survey of 256 firefighters and emergency medical workers from throughout the U.S., more than 48 percent said that they had been physically assaulted at least once while on duty. Experts estimate that there are 700,000 assaults on paramedics and EMTs every year, and the National Fallen Firefighters Foundation lists assaults as one of the top 16 safety issues that firefighters face when responding to calls.

On a daily basis, first responders will risk their lives to save innocent civilians while exposing themselves to the dangers of evil men who wish to do them harm. Unfortunately, many responders have been harmed or killed while responding to assist those in need at the hands of angry shooters, terrorists, explosive devices, emotionally distraught, mentally disturbed and many other facets of danger. In light of the recent events surrounding violent attacks and assaults directed towards First Responders, PATC is prepared to offer a proactive training program designed to mitigate assaults and help reduce the risk of injury and death of responding personnel. The Hostile Environment Awareness Training (HEAT) program was developed and designed specifically for all men and women who earn a living by rushing into hazardous situations to help those in need.

The HEAT program relies on a proactive approach that teaches skill sets to dramatically enhance and improve the responders Awareness and Threat Detection (ATD) capabilities. The training can help 1st responders detect and thwart planned assaults and gives the student the ability to recognize the potential for any situation to turn hostile. This will give them the opportunity to respond, mitigate and deescalate the event before it can turn into a life-threatening situation. It benefits EMT/Paramedics, firefighters, security personnel, police officers and also helps protect all from ambush-type situations. The training teaches 1st responders methods to accurately assess bystanders and the environment and gives them the ability to predict the potential for an encounter to escalate into a threatening event.

The program is designed to directly enhance 1st responder personnel capabilities in advanced threat awareness skills and also allows an aggressive approach to observe and identify booby traps, IED's, ambushes and other threats in a multitude of environments through threat indicators. The program teaches responders how to establish baselines in their environment and how to recognize certain anomalies that indicate potential threats using human behavior analysis, body language and environmental awareness.

**Instructor:** James (Randy) Merriman

## CRITICAL INCIDENT COURSES CONTINUED

### Remedying Gang Violence Through Strategic Policing

Fee: \$295

This course is designed for progressive law enforcement agencies. Because there is a need for law and order, traditional policing continues to be a must. The difference with strategic/intelligent policing is; gang expansion will be limited, their membership will be diminished, and their activity will be minimized. One of the reasons that gang activity has been on the rise is that we are responding to crimes that have already been committed. Therefore, it's difficult to show that law enforcement agencies are making a difference. What the media and statisticians fail to report is, gang membership and gang activity would more than double if it were not for traditional policing.

This course covers how technology, media, classification, federalization, and strategic planning, combined with traditional policing, provides the gateway towards remedying the problems with increased membership and activity. It not only takes commitment to these above named items, it takes patience, coordination, and the resources necessary to accomplish the mission.

**Instructor:** Paris Spencer

Dr. Spencer was born to Chauncey A. Spencer and Vivian E. Spencer. His father served in the United States Army for 30 years, retiring as a Major. His father's focus, in the military, was on Military Policing and served as a Provost Marshall for the last 10 years of his Military Career. Dr. Spencer is the current President and CEO of Academic Solutions Initiative. Dr. Spencer attended Texas State University for his Bachelors, Our Lady of the Lake University for his Masters, and Oakland City University for his Doctorate. He graduated with top honors in both graduate programs.

Dr. Spencer served as an Adjunct Professor, in Criminal Justice for 4 years, and as an executive consultant to private colleges and universities across the country. He has built academic and training curriculums for more than 5 years, including the complete Degree Completion Program for Oakland City University. Dr. Spencer also spent several years in fugitive recovery and has practiced Martial Arts for more than 20 years. Dr. Spencer has been a trainer, to law enforcement, for more than 10 years. He is the author of two publications, one of which earned the status of "Dissertation of the year 2016." The title of the Dissertations was, "Classifying Gang Membership, and Gang Activity as Domestic Terrorism." Dr. Spencer has created over 25 training programs, for law enforcement, and is known for specifically tailored training specific to an agencies needs.

### Veterans, Police Officers, and Communities in Crisis

Fee: \$295

This two day training module is taught by a veteran who has worked with veterans and police officers on issues of transition and service for almost a decade. A survivor of a tragic jet crash as a US Marine and someone who overcame severe PTSD, he understands personally the kind of issues veterans face coming home and how to respond to them.

More and more veterans are coming home to our communities. While many have a healthy transition, others face a myriad of difficulties from unemployment, depression, PTSD and in some cases, destructive behavior such as domestic violence, suicide, and other disturbances.

This class will prepare your officers to better respond to veterans while making themselves more resilient. Combat veterans and police officers have similar lifetime rates of conditions like PTSD, and a resilient police department is the best way to prepare to respond to veterans.

**Instructor:** Silouan Green

Silouan graduated from Vanderbilt University in 1991 and then accepted a commission in the United States Marine Corps. While serving in the Marines, Silouan was involved in a jet training accident. In the ejection, Silouan's back was broken and his co-pilot tragically killed. This horrible event and the complications that followed led to the development of Post Traumatic Stress Disorder, PTSD. He was disability discharged and then had to learn to put his life back together. It began with a two-year motorcycle journey where he learned to live.

Silouan instructs on Responding to PTSD and Officers in Crisis, Overcoming Adversity, and Foundational Leadership. He teaches people to become leaders in all aspects of their lives, and to use the trials and transitions we all face as fuel to live free and lead with purpose. He has taught around the country at places such as: Walter Reed Medical Center, Fort Campbell, Camp LeJeune, to thousands of police officers and first responders from hundreds of law enforcement agencies, mental health professionals, corporations, non-profits and major universities. Silouan is a dynamic speaker whose classes are focused on delivering solid information and practical tools for living and leading. He provides a broad perspective that officers find refreshing, educational, and most of all, motivating to lead.

## DIGITAL FORENSICS

### Dark Web Investigations

Fee: \$295

The Dark Web contains world wide web resources not indexed by search engines such as Google. Those resources are commonly only accessed via the use of computers and mobile devices running specialized software. Many times, the resources contain information or offer items that are criminal in nature. This has been the case of many well-known sites such as Silk Road, AlphaBay and more. These sites are using digital cryptocurrency Bitcoin for monetary transactions.

This class will introduce the attendee to how the Dark Web works, how the sites can be accessed, and how Bitcoin is used to pay for the services offered by these resources, as well as discussing artifacts created on computers and mobile devices using these resources.

**Instructor:** Glenn Bard

Glenn Bard is a retired Pennsylvania State Trooper First Class and U.S. Veteran of Operation Desert Storm. In 1999 Glenn began Computer Crime Investigations for the PA State Police and has since investigated crimes across the United States ranging from Child Pornography to Criminal Homicide. Glenn has also conducted forensic examinations for city, state and federal Law Enforcement Agencies including the FBI, US Postal Inspectors, and I.C.E. as well as foreign governments. Due to his training and experience, Glenn has been certified as an expert in Pennsylvania Court of Common Pleas and the United States Federal Court System in the areas of Digital Forensics, Cellular Technology and Computer Technology. Glenn has also been certified as an expert Instructor in the State of Maryland. Prior to retiring, Glenn was selected by the US Attorney's office in Pittsburgh and OPDAT to teach computer crime investigations and computer forensics in Tirana, Albania. Additionally, he has been a speaker for organizations of all sizes and types, both public and private, to include the Cyril H. Wecht Institute of Forensic Science and Law, Pennsylvania Fraternal Order of Police, Illinois Fraternal Order of Police, New Jersey Fraternal Order of Police, Federal Fraternal Order of Police, and the Institute of Law Enforcement Education, among many others. Several of the cases Glenn has worked on have received National coverage, to include Fox News, Dateline, the Associated Press, Yahoo!, the New York Times, Pittsburgh Post-Gazette, Pittsburgh Tribune Review and more. Additionally, Glenn has received numerous awards during his military and police career, including Honorable Discharges from both the United States Army and the Pennsylvania State Police. Glenn is the Chief Technical officer for PATCtech, overseeing all Digital Forensic and Data Services. Glenn has acted as technical consultant and/or personally developed Computer Forensic Programs at multiple Colleges, to include Westmoreland County Community College where he was a faculty instructor prior to retiring.

## DRUG RELATED COURSES

### Opioid/Fentanyl Trends and Investigations

Fee: \$295

Opioid abuse effects every community in the United States. Opioid overdose is now the leading cause of accidental death, and the rates are not subsiding. Now police departments across the country are being asked to deal with the extremely dangerous synthetic opioid, fentanyl.

This course will instruct officers on the history of the crisis, how to recognize signs of abuse and overdose and how to combat the illicit drug operations in their community. This two-day course will consist of lecture, case studies and best practice for safely handling of fentanyl as life saving techniques from exposure / overdose.

**Instructor:** John Kempf

John Kempf is currently a Captain and District Commander of The Idaho State Police District One office located in Coeur d' Alene, Idaho. John began his career as a Trooper with the Idaho State Police in 1997 and was promoted to Detective in 2000 where his primary focus was narcotics investigations. As a Detective John lead and participated in hundreds of narcotic cases ranging from street level investigations to complex conspiracy and federal wire tape cases. In 2008 John was promoted to Sergeant and supervised a narcotics unit whose primary focus is mid to upper level drug traffickers. In 2014 John was promoted to Detective Lieutenant where he managed a unit whose caseloads included major narcotics cases, Officer Involved Shootings /Critical Incidents, Homicides and Professional Standards Investigations.

John is a member of the National Alliance of State Drug Enforcement Agencies and the coordinator for Idaho of the Domestic Highway Enforcement program. John has been called to testify in Federal Court as an expert witness on drug investigations and is one of the lead instructors and organizers of the Idaho Basic Narcotics Officers Course. John has received numerous accolades for his law enforcement efforts including a U.S. Department of Justice Award for Public Service, Certificate of Merit from the Governor of Idaho and Outstanding Supervisor award from the Idaho State Police. John has also been awarded the Idaho State Police Silver Star and the Idaho Medal of Honor for Bravery.

## FIRE RELATED COURSES

### Basics of Fire Investigation for New Fire Investigators

Fee: \$350

This class is intended to cover the “basics” of fire investigation. It will be directed to those just getting into fire investigation. It will also serve as a “refresher” to those who may have more experience in fire investigation. Topics include: the use of NFPA 921 and NFPA 1033, understanding fire behavior, understanding flashover, recognizing basic fire patterns, recognizing the effects of ventilation, and more.

**Instructor:** Steve Chasteen

Steve Chasteen, AIFireE, C.F.I., C.F.E.I., has been in the fire service since 1972 serving as a volunteer firefighter and a full time career firefighter and company officer for 27 years for the City of Bloomington, Illinois Fire Department. He worked as a municipal fire investigator for the fire department for a number of years prior to returning to suppression duties on a ladder company where he retired as a Lieutenant.

Steve has also worked as a private fire investigator working in the insurance industry conducting fire investigations for the past 32 years. He has conducted more than 2,800 fire scene examinations and fire analysis to determine the origin and cause of the fire. Steve has testified extensively in both State and Federal Court as an expert witness. Steve is recognized as an “Associate at the Institute of Fire Engineers in London, England. He is a “Certified Fire Investigator” recognized by the International Association of Arson Investigators as well as a “Certified Fire and Explosion Investigator” recognized by the National Association of Fire Investigators. Steve also attended the ATF National Academy in Glynco, Ga. He is still a member of the MABAS 41 Fire Investigation Team in McLean County, Illinois.

Steve also works as a “Field Staff Instructor” with the University of Illinois Fire Service Institute in Champaign, Illinois. He has worked as one of the lead instructors in the Fire/Arson Investigation Training Program providing instruction to firefighters, police officers and insurance company representatives. He is also a National Instructor with the Public Agency Training Council in Indianapolis, Indiana. Steve has also provided fire investigation training to criminal investigators from various branches of the US Military.

Steve regularly consults with various local and state fire officials as well as law enforcement agencies around the country to provide assistance in fire investigation and fire scene analysis. He has also provided expert assistance to prosecutors in criminal cases as well as to the insurance industry and manufacturers in civil cases.

## GENERAL TRAINING COURSES

### Search Warrant Major Case Investigation

Fee: \$295

This course is designed to teach police officers how to use search warrants as an effective tool in criminal investigations. Officers will learn how to articulate elements sufficient to establish probable cause, withstand suppression issues and decreasing potential for civil liability. Writing search warrants can be very stressful for officers. This course will teach officers how to begin preparing search warrants in the early stages of an investigation. This preparation will help eliminate stress and allow officers to draft quick, detailed search warrants. Officers will obtain training on utilizing information from confidential informants in search warrant preparations. This course will further explain the proper processes for signing up an informant, establishing their credibility and documentation in investigations. Officers will be able to write thorough and flawless search warrants that can withstand the scrutiny of court proceedings. Upon completion of this course officers will be confident in their ability to prepare and safely execute professional search warrants.

**Instructor:** Michael Halblieb

Michael Halblieb is currently a Lt Colonel with the Bullitt County Sheriff’s Office Narcotics Unit. Michael began his career with the Louisville Police Department in 1992. He was soon promoted to Detective with the Metro Narcotics Major Case Unit. He investigated numerous major case narcotic trafficking organizations and assisted in the prosecution and conviction of several criminal syndicates / conspiracies. Michael was awarded the Louisville Police Officer of the Year in 2000 while in the major case narcotics unit. He was a Field Training Officer and spent 5 years with the Homicide Unit and SWAT. Michael has been teaching in the field of narcotics for the community, police in-service classes and recruit classes for 16 years.

Michael was also awarded the Executive Merit Award, the Jefferson County Judge Executive’s Merit Award and nominated for the 2009 & 2010 Bluecoat’s Officer of the Year. Currently Michael is a Lt Colonel and manages a narcotics unit that focuses on mid level and major case cartel investigations. He is also a certified police instructor with the Kentucky Law Enforcement Council and an expert witness for the Jefferson and Bullitt County Commonwealth Attorney’s Offices.

## GENERAL TRAINING COURSES CONTINUED

### Calming The Fire: Principles for De-escalation and Understanding People

Fee: \$350

Calming the Fire: Fundamental Principles of De-escalation and Understanding curriculum is designed to identify several basic behavioral types and what manner of communication works best with each one. By studying these qualities we can identify not only what works with those we encounter, but also how we best work with them and what areas we may need to work on to make us better communicators and de-escalators to potentially volatile situations. Each Officer is the starting point to a successful de-escalation. Know where your starting line is! Upon completion, students will be able to identify the basic behavior styles expressed in all people, identify positive and negative body language, explore how to look beyond the problematic actions of others to identify the real issue, and de-escalate the person, not the problem.

**Instructor:** Darryl L. Rivers

Darryl L. Rivers is a U.S. Military Veteran and a retired Law Enforcement professional. He has experience as an Officer with the Detroit Police Department, an ATF task force agent, a Detective with the Arizona Department of Corrections, A Lead Special Agent with the Arizona Office of the Attorney General, and a Sergeant with the Goodyear Police Department. He also has served as a civilian Public Education Specialist and trainer with Arizona government agencies. Darryl is a state certified General Instructor, Defensive Tactics, and Physical Fitness Instructor. One of his favorite assignments was serving as a Crisis/Hostage Negotiator assigned to the Special Assignment Unit, Crisis Negotiations Team.

Darryl started his own training business called "The L.E.A.D. Company" shortly after his retirement. From that platform Darryl has established himself as a national leadership speaker and trainer, a published author, Certified Professional Behavioral Analyst, Emotional Intelligence analyst/trainer, NLP/body language trainer and a John Maxwell Certified Team Member. He has a unique, humorous, yet intellectual delivery to his trainings that makes him a sought after corporate and government trainer across the nation.

### Field Training Officer Certification

Fee: \$550

Successful completion of certification (certification will be valid for two years) requirements will designate the attendee as a certified Field Training Officer through Public Agency Training Council. This course is designed to provide knowledge and training to develop Field Training Officers' skills. Each new FTO will be presented with ideas and techniques to assist them in becoming more professional and confident in the application of their skills. This course is based on a modified "San Jose" program. Upon completion, the FTO will be able to discuss the "San Jose" mode, identify demands on FTOs as instructors, list five of the errors in rating, understand the basics of Adult Learning Theory, identify liability issues, instruct from training briefs, develop a scenario, and more.

**Instructor:** Steve Kellams

Steven Kellams is a Captain and field training expert for the Bloomington Police Department. Captain Kellams attended Indiana University from 1987 to 1991. In 1989 he graduated from the Indiana University Police Academy. In 1991 he was hired by the Bloomington Police Department and was assigned to night shift. During that time he has been a breath-test operator, bike patrol officer, field training officer, senior field training officer, and field training manager. He has also served the department as Civil Disturbance Unit Commander and Special Investigations Unit Commander. He is currently assigned as the Detective Division Commander. In 2000 Captain Kellams was instrumental in redesigning the field training program for the Bloomington Police Department and has taught that program to hundreds of departments throughout Indiana and the United States. He has also instructed on field training issues at the national level when he presented courses at the 2002, 2009, 2010, and 2011 National Association of Field Training Officers conference in Ann Arbor, Michigan; Madison, Wisconsin; Denver, Colorado; and Phoenix, Arizona. In 2000 Captain Kellams was elected state director for the Indiana Chapter of the National Association of Field Training Officers. In 2005 he was elected to the Executive Board of the National Association of Field Training Officers and in 2008 he was the National President of NAFTO. In 2005 Captain Kellams was named Monroe County Officer of the Year for his work with the Bloomington Police Departments Field Training Program. Captain Kellams is a certified Indiana Law Enforcement Academy training instructor and teaches courses in Standardized Field Sobriety Tests, domestic violence, officer safety, firearms, civil disturbance, and field training.

## GENERAL TRAINING COURSES CONTINUED

### Introduction to Basic Surveillance Techniques

Fee: \$325

Transitioning an officer from a uniformed patrol position to perform surveillance or operate in a covert or undercover role without proper learning process can result in civil liability, weak cases, officer injury and even death. Conducting a competent surveillance operation can take years to master and the learning process can be risky and dangerous for the officer which can also result in costly recoveries for the department. The PATC Basic Surveillance program is designed to fulfill department requirements to transition the inexperienced surveillance officer into a covert role and close the experience gap between newly assigned officers and seasoned veterans. The Program is designed for officers assigned to units that enforce narcotic, vice, organized crime, intelligence, raid planning, interdiction and protection details. The course is also designed to bring the seasoned surveillance officer into the most current tactics and techniques in surveillance operations and procedures. The Program includes training that is filled with hands on practical exercises in an array of scenarios that places the student in real life training environments. The students are exposed to scenarios that require them to perform in both rural, urban and suburban environments during the daylight, lowlight and late-night demonstrations. The training encompasses complex Field Training Exercises (FTX) that includes scenarios requiring the students to apply all learned skills in environments shaped to simulate common working or operational areas.

**Instructor:** James "Randy" Merriman

James (Randy) Merriman is a career Law Enforcement officer with a background as a Special Agent with an elite Texas Governors narcotic enforcement unit. Randy is a certified as a Texas Law Enforcement Instructor and holds certifications ranging from Basic to Master level. He is recognized by the US DOD as an Awareness, Human Behavior Analysis (HBA) and Tracking Subject Matter Expert and has an outstanding reputation for the delivery of high quality training to various U.S. Department of Defense organizations and US Allies. RANDY has also developed awareness courses and delivered training to multiple federal, state and local law enforcement agencies. Randy has provided awareness courses in support of all branches of the US military and Special Forces communities. He has provided Counter Improvised Explosive Devices (C-IED) awareness programs to the US Navy EOD Training and Evaluation Units and has provided services as the course developer and instructor for the Advanced Situational Awareness (ASA) program at the US Army's Maneuver Center of Excellence (MCoE) at Ft Benning Georgia. He has delivered awareness and tracking programs to the USMC Snipers and was program developer and subject matter expert for the USMC "Combat Hunter" program. He has taught these programs to elite Military Units such as the British SAS, 3 Para, Royal Marines, Royal Tank Regiment, and has served as an instructor for the elite British Jungle Warfare Training facility in Brunei. He has trained Canadian Special Forces, Danish Frogmen Corp, Danish Jaegers, Danish EOD Engineers and the Dutch Royal Marines in their respected countries and around the globe in Awareness, HBA, C-IED and Tracking skill sets.

## INTERVIEW/INTERROGATION COURSES

### Use of Informants: Best Practices, Policy and Procedures

Fee: \$TBD

The use of police informants can be one of the most powerful tools used by police in an investigation, but it can also come with many pitfalls. This course is designed to teach officers the proper and ethical use of informants, including documentation, informant motivation and operational safety. Other topics will include cultivating police informants, formal and informal informants, and best practices policy and procedures for the use of informants.

**Instructor:** John Kempf

John Kempf is currently a Detective Lieutenant with the Idaho State Police Investigations Division. John began his career as a Trooper with the Idaho State Police in 1997 and was promoted to Detective in 2000 where his primary focus was narcotics investigations. As a Detective John lead and participated in hundreds of narcotic cases ranging from street level investigations to complex conspiracy and federal wire tape cases. In 2008 John was promoted to Sergeant and supervised a narcotics unit whose primary focus is mid to upper level drug traffickers. Currently John is a Lieutenant and manages a unit whose caseloads that include major narcotics cases, Officer Involved Shootings /Critical Incidents, Homicides and Professional Standards Investigations.

John has been called to testify in Federal Court as an expert witness on drug investigations and is one of the lead instructors and organizers of the Idaho Basic Narcotics Officers Course. John has received numerous accolades for his law enforcement efforts including a U.S. Department of Justice Award for Public Service, Certificate of Merit from the Governor of Idaho and Outstanding Supervisor award from the Idaho State Police. John has also been awarded the Idaho State Police Silver Star and the Idaho Medal of Honor for Bravery.



## INTERVIEW/INTERROGATION COURSES CONTINUED

### Introduction to Effective Interviewing and Interrogation for New Investigators

Fee: \$325

More and more frequently the quality and accuracy of investigative interviews are receiving greater scrutiny in the courts – both criminal and civil. In the meantime, training in ethical and effective interviewing skillsets are falling further and further behind. In some cases the skillsets being taught and used have changed little in more than 6 decades. The primary goals of this course will enable the new, the nearly new and even the dedicated experienced investigator to: develop a solid foundation of skills needed for future interviewing and interrogation success; maximize their ability to obtain accurate and content rich statements during interviewing and interrogation; and how to stay current in their interviewing and interrogation skillset. Topics include 4 elements of successful interviews, 3 reasons why interview fail, how to recover 60% more information, the value of identifying cognitive and anxiety cues, and the basics of the science of influence.

**Instructor:** Stan Walters

Stan B. Walters is President of Stan B. Walters & Associates, Inc. He is the author of Principles of Kinesic Interview & Interrogation®, published by CRC Press 1996. The textbook is used for interview and interrogation by several police academies and universities in the U.S. Stan has spent more than 22 years on the research and study of interview and interrogation. He is currently acting as the Subject Matter Expert on interview and interrogation to the Johns Hopkins University. He developed the Practical Kinesic Interview & Interrogation® training series and his extensive research work, training programs and writings have received critical recognition from law enforcement, loss prevention, corrections, and fire service professionals. His work has also received praise from many social and behavioral science professionals throughout the U.S. Stan has taught for private, local, state and federal law enforcement agencies in over 45 states as well as the U.S. Department of Defense, U.S. Probation, the Federal Law Enforcement Training Centers, DEA, ATF, the Texas Rangers, U.S. Attorney's Offices, and U.S. Immigration Service. He has also taught for numerous other educational, professional and criminal justice training organizations and academies throughout the U.S. Course recognized by the American Polygraph Association for continuing education credit.

### Understanding Sexual Deviant Behaviors to Conduct Successful Interviews

Fee: \$325

Over the last few years, clinical psychologists and therapists have been able to successfully treat convicted sex offenders. The methodology employed by these treatment centers clearly show that the rate of recidivism has gone down remarkably. The discipline of interviewing both suspects and victims has also evolved over the last few years.

This course educates detectives and other individuals responsible for conducting interviews and investigations related to sexual deviant behavior. Interviewers must understand the nature of this behavior to successfully obtain pertinent and relevant information about sex crimes and other unidentified victims. Participants will be introduced to current research and effective treatment programs, as well as information about the different types of sexual paraphilias and types of sex offenders. Graphic videos of convicted sex offenders will be viewed as part of the course.

**Instructor:** Wayne Sheppard

Wayne Sheppard assists local, state, and federal law enforcement agencies in areas such as violent crime analysis, case consultations and investigative assistance as requested by law enforcement in the United States and abroad. Additionally, he provides training in violent crime analysis, crime scene assessments, the design of law enforcement policies and procedures, the development of regional response plans, and other efforts aimed at enhancing an agency's overall investigative response to violent crime incidents, missing, abducted and exploited children incidents. He is an international lecturer on behavioral crime scene assessments and murder and rape typologies and has conducted research in the areas of serial homicide and child homicides. Mr. Sheppard is a retired member of the Pennsylvania State Police where he held a number of investigative and supervisory positions. Prior to his retirement, he was the supervisor of the Criminal Investigation Assessment Unit, where he was responsible for the investigation and coordination of psychosexual homicide, serial rape, and other behaviorally based crimes occurring in Pennsylvania, also, the supervisor of the Missing Persons Unit where he provided investigative assistance for law enforcement in missing and sexually exploited children cases, and the Amber Alert Coordinator where he created and implemented the Pennsylvania Amber Alert Program for Pennsylvania. He has also addressed professionals representing the disciplines of law enforcement, corrections, social work, probation and parole, medicine, law, television, radio and academia on a national and international basis. He is the recipient of numerous awards both nationally and internationally for his support and expertise in violent crime and child exploitation investigations. Mr. Sheppard is a member of the Vidocq Society, a group comprised of experts from various disciplines across the country that provide pro bono services in the investigation and analysis of unsolved violent crimes occurring in the United States. He is the past Vice-President of the Pennsylvania Homicide Investigators Association, Virginia Homicide Investigators Association, and past board member of the Attorney General's Legal/Medical Advisory Board on Elder Abuse.

## LEGAL/LIABILITY COURSES

### **Emerging Law Enforcement Trends**

**Fee: \$295**

Technology, in a very real sense, is transforming policing in fundamental respects. New and emerging technologies are playing an increasingly crucial role in the daily work of frontline police officers. Agencies are equipping them with enforcement and investigative tools that have the potential to make them better informed and more effective. Topics include: body cameras, drones, eyewitness identification and wrongful convictions, dealing with mentally ill and emotionally disturbed persons, preventing friendly fire, and sexual harassment.

**Instructor:** Steve Campbell

Stephen Campbell began his Law Enforcement career with the Providence Rhode Island Police Department (with 500 sworn officers) in 1982 and retired at the rank of Major, Chief of Detectives, in 2008. During his 26 years he worked in numerous bureaus within the department including the Detective Bureau, and developed and commanded the Domestic Violence Unit. He has investigated over 100 homicides and numerous suicides, accidental and natural deaths. As the Chief of Detectives he had oversight of all Major Crimes, Narcotics Bureau & Organized Crime, Crime Scene Investigation & evidence collection, and Youth Services. He has been an instructor with the Public Agency Training Council since 2008 and has conducted law enforcement training seminars in 34 states. Steve is the Director of the Policy Committee for the Legal and Liability Risk Management Institute (LLRMI). LLRMI develops model policies and procedures for law enforcement agencies and jails. He is a graduate of the Senior Management Institute for Policing at the Police Executive Research Forum (PERF) at Boston University. He attended the Williams Homicide School, New York State Police. He holds a Bachelor of Science Degree in Administration of Justice from Roger Williams University, Bristol RI and a Master of Science Degree in Administration of Justice from Salve Regina University, Newport RI.

## SCHOOL RELATED COURSES

### **School Resource Officer Training**

**Fee: \$350**

This course is designed for new school resource officers to provide them with insight and skills for functioning in the educational setting. Officers will learn the basics of functioning as a school based law enforcement officer, informal counselor, educator, and emergency manager. Officers attending will be exposed to numerous sections on a variety of school based topics, including Legal Trends, Security for Schools, School Crisis Planning, Education Programs, Crimes & Enforcement, Legal Liabilities, Day to Day Operations and much more. Topics include ethics and the SRO, legal liability in school, threat response, preventing violence in school settings, crime prevention through environmental design, student de-escalation skills, education programs, and more.

**Instructor:** Tim Randall

Sgt. Tim Randall (Retired) served with the Nampa Idaho Police Department for 31 years. He was assigned as a criminal investigator for 21 of those 31 years. As a lead investigator and supervisor he conducted and assisted in hundreds of investigations. These include homicides, suicides, child abuse, rape, robbery and internal investigations.

Tim has served in many positions to include, patrol, patrol supervisor, criminal investigations, CID supervisor, SWAT, school resource officer, internal affairs and polygraph examiner.

Tim has been an Idaho POST certified instructor for over 25 years in interview & interrogation, SWAT, chemical munitions, child abuse, elder abuse and juvenile procedures.