

Western States Training Conference

April 1—April 5, 2019
Las Vegas, Nevada

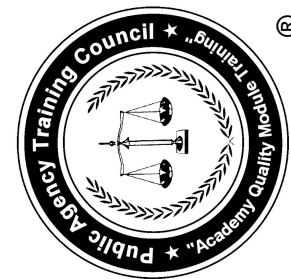
Course Name	Seminar ID #	Start	End	Fee
Dark Web Investigations	16066	Apr 1	Apr 2	\$325
The Essentials of Conducting an Internal Affairs Investigation	16068	Apr 1	Apr 2	\$325
Managing the Property and Evidence Room	16065	Apr 1	Apr 2	\$325
Leadership Through Understanding Emotional Intelligence and Human Behavior	16072	Apr 1	Apr 2	\$325
Hostage Negotiators Training Conference	16069	Apr 1	Apr 3	\$375
Supervising and Managing the FTO Unit	16067	Apr 3	Apr 5	\$350
Detecting Deception	16070	Apr 3	Apr 5	\$350
Human Trafficking Investigations	16189	Apr 3	Apr 5	\$350
Terrorism Conference: Active Shooter, Terrorism Readiness and Lethal Environment Recognition Training	16071	Apr 3	Apr 5	\$375
Forensic Fire Explosion Death Investigation "Fire Fatality"	16190	Apr 4	Apr 5	\$325

~ 2 WAYS TO REGISTER ~

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April 22 & 23, 2019 • Denver, Colorado

Public Agency Training Council

Mark Waterfill, President



National Criminal Justice

Public Safety Continuing Education

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Denver Police Department

Denver, Colorado

Training Seminar

Organizational Leadership Genetics

Instructor:

Kedrick Wills, Colonel

Colonel Kedrick Wills joined the Idaho State Police in 1996, after serving as a city police officer. Throughout his ISP career, he has served in a variety of assignments and duty locations throughout Idaho, starting as a trooper in the patrol division and most recently being asked by Idaho's Governor Otter to serve as the director of the Idaho State Police. Colonel Wills is a graduate of the Naval Post Graduate Homeland Security Executive Leaders Program, the 232nd Session of the FBI National Academy and holds Bachelor of Science and Master of Training and Development degrees from Idaho State University. Go, Bengals! Colonel Wills has been an adjunct professor for Idaho State University for approximately 8 years focusing on the areas of leadership and organizational culture and has a passion for helping others succeed in leadership roles.

April 22 & 23, 2019

Denver, Colorado

Register Online At: www.patc.com

Organizational Leadership Genetics

Course Objectives

This course is designed to provide a basic introduction to leadership by focusing on how basic leadership principles are utilized within organizations and the importance of understanding organizational culture to enhance leadership effectiveness and lead organizational change at the personal and cultural levels.

At the conclusion of this course, the participant should be able to do the following:

- Explain the value of leadership and the important role each person plays in the overall leadership and success of the organization.
- Explain the definition of organizational culture and the role this plays in organizational effectiveness.
- Examine organizational artifacts and how they relate to the mission, vision, and values of the organization.
- Learn to understand perceptions and how perceptions shape our perceived reality and have the potential to harm the organization if not recognized.
- Understand and explain group relationships including boundaries, structure, and group identity.
- Explain the importance of organizational ethics and the obligation of each employee to model the espoused ethics of the group.
- Be able to set personal goals that fit within the framework of the organizational mission, vision, and values and assist subordinates in doing the same.

Seminar Agenda Organizational Leadership Genetics

April 22 & 23, 2019 • Denver, Colorado

Monday, April 22, 2019

8:00 a.m.—8:30 a.m. **Registration and introduction**

8:30 a.m.—10:00 a.m. Define leadership as the following:
A trait
An ability
A skill
A behavior
A relationship

Define and discuss theory X and theory Y leaders and benefits of each
Define culture as it relates to an organization and understand importance of personal assumptions

Levels of culture and exercise of perceived culture based on organizational artifacts
Define and understand artifacts, stated goals and purpose, and assumptions.

Importance of organizational communications

Definition of deference to authority and role in organizational communications

Generic subcultures and role and assumptions of each.
Line Officer
Engineer/support staff
Executive

10:00 a.m.—12:00 p.m. Mission, vision, strategy and goal discussion

12:00 p.m.-1:00 p.m. **Lunch (On Your Own)**

1:00 p.m.—4:00 p.m. Measuring performance as it relates to the organization's mission

4:00 p.m.—5:00 p.m. Day wrap up on attitude, organizational culture and assumptions, check, questions, lessons learned, and practical application of those lessons.

Tuesday, April 23, 2019

8:00 a.m.—10:00 a.m. Developing group identity and group boundaries
Distribution of power
Developing rules for relationships

10:00 a.m.—12:00 p.m. Nature of reality and truth

12:00 p.m.-1:00 p.m. **Lunch (On Your Own)**

1:00 p.m.—5:00 p.m. Leadership ethics is they relate to the organizational culture
Overcoming leadership and cultural obstacles and setting personal and organizational goals

5:00 p.m. **Certificate Presentation**

Cut Along Dotted Line

3 Ways to Register for a Seminar!

1. **Register Online** at www.patc.com — Yellow link in upper left corner
2. **Fax Form** to Public Agency Training Council **FAX: 1-317-821-5096**
3. **Mail Form** to

Public Agency Training Council
5235 Decatur Blvd
Indianapolis, Indiana 46241

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***** Pre-payment is not required to register *****

Upon receiving your registration we will send an invoice to the department or agency.

Checks, Claim Forms, Purchase Orders should be made payable to:

Public Agency Training Council

If you have any questions please call
317-821-5085 (Indianapolis)

800-365-0119 (Outside Indianapolis)



Seminar Title: Organizational Leadership Genetics

Instructor: Kedrick Wills

Seminar Location: Denver Police Department Training Academy
2155 North Akron Way
Denver, Colorado 80238

When: April 22 & 23, 2019

Registration Time: 8:00 A.M. (April 22, 2019)

Hotel Reservations: Renaissance Denver Hotel
3801 Quebec Street
Denver, Colorado 80207
1-303-399-7500
Call Hotel For Current Rates (plus tax)

Registration Fee: \$325.00 Includes Organizational Leadership Genetics Course Material, Coffee Breaks, and Certificate of Completion.

Seminar ID #16264

Note: To receive discount room rates, identify yourself with **Current Rates**

Names of Attendees 1. _____

2. _____

3. _____

4. _____

Agency _____

Invoice To Attn: _____
(Must Be Completed)

Address _____

City _____ **State** _____ **Zip** _____

Email _____

Phone _____

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