

Training Conference

March 12-14, 2019

Gatlinburg, Tennessee

Course Name	Seminar ID #	Start	End	Fee
Search Warrant Major Case Investigation	16013	Mar 12	Mar 13	\$325
Homicide and Questioned Death Scene	16011	Mar 12	Mar 14	\$350
Officer Involved Shooting-3 Day	16009	Mar 12	Mar 14	\$350
First Line Supervision: Leadership and Management Skills	16010	Mar 12	Mar 14	\$350
Practical Kinesic Interview, Phase I	16012	Mar 12	Mar 14	\$350

~ 2 WAYS TO REGISTER ~

Online: www.patc.com

Phone: 1-800-365-0119 - Our representatives will gladly assist you

PRESORTED
STANDARD
POSTAGE & FEES
PAID
INDIANAPOLIS, IN
PERMIT NO. 1547



Public Agency Training Council

5235 Decatur Blvd
Indianapolis, Indiana 46241

Phone: 1-800-365-0119

Fax: 317-821-5096

Email: questions@patc.com

Visit us on the Web at:

www.patc.com

February 19 & 20, 2019 • Lynchburg, Virginia

Public Agency Training Council

Mark Waterfill, President



National Criminal Justice
Public Safety Continuing Education

Sponsored By:
Central Virginia Criminal Justice Academy
Lynchburg, Virginia

This course approved to receive DEPARTMENT OF CRIMINAL JUSTICE
SERVICES (DCJS) in-service training credit hours.

Training Seminar

Leading Behind The Badge

No Right Way to do a Wrong Thing

Instructor:

James W. Dodson

Commander (Retired)
Odessa, Texas Police Department

James W. Dodson is a fourth-generation Texas Police Officer with 27 years of service with the Odessa Police Department, serving 92,000 citizens of West Texas. During his service to the community, he rose through the ranks to the position of Police Commander, which he held for 14 years. Commander Dodson had extensive experience in narcotics law enforcement, both as an agent and supervisor. He had over seventeen years of command experience in managing the Internal Affairs function, the Criminal Investigations Bureau, and the Patrol Services Bureau. This experience was in a progressive police department with an authorized strength of over 250 sworn and civilian personnel. Commander Dodson was a state-certified instructor for over 22 years, specializing in the areas of Arrest, Search and Seizure, Police Supervision and Leadership. He has established a continuous proven track record in his commitment to the development of public safety professionals. In June of 2006, he was awarded the Texas Police Association "Wallace Beasley Award" for outstanding contribution to law enforcement training and education.

February 19 & 20, 2019

Lynchburg, Virginia

Register On-Line At: www.patc.com

Leading Behind The Badge

No Right Way to do a Wrong Thing

Course Description:

At no time in recorded history has law enforcement been under more public scrutiny and mistrust than today with the advent of the 24 hour television, instant news coverage, the ever present video camera and the internet. In this high-speed digital age, with immediate oversight, the public is increasingly demanding a higher level of transparency in police leadership and operations.

Regardless of ones rank and or experience, **“Leading Behind the Badge”** is an essential training course for those who wear the badge in public safety and criminal justice. This training addresses the personal leadership development of the person behind the badge and delivers a comprehensive big picture approach to doing the right thing, the right way for the right reason.

It is often said that, **“everything rises and falls on leadership.”** Today’s public safety and criminal justice agencies need strong leaders at every level of the organization. To meet the demands currently placed on those who serve and protect, leadership must be fostered at every level of the organization and all employees sworn and civilian should be encouraged to act as leaders. It is a well-known and established fact that **“you cannot lead others until you can lead yourself.”** Much of today’s leadership training focuses on ability and proficiency in one’s profession and often ignores the benefits of developing sound personal leadership principles in our personnel which serve as the foundation on which to build cohesiveness within an organization and enhance other professional development.

“Leading Behind the Badge” is about sound human resource development that provides the “winning edge” in employee, staff and organizational development.

Course Objective:

Public safety and criminal justice professionals encounter, on a daily basis, a myriad of society’s most difficult and demanding challenges. The sound leadership principles and skills taught in this training will provide new, current and future leaders at all levels with a foundation that will allow them to immediately transfer these principles and skills to real-life challenges that they will encounter in both their personal and professional lives.

Who Should Attend:

Law Enforcement Agencies: Street and road patrol officers, FTOs, Criminal Investigators, Trainers, Supervisors, Mid-Level Managers, and Executives; **Corrections/Detention:** Officers and Supervisors; **Parole, Probation, Fire, and EMS:** All personnel

Seminar Agenda

Leading Behind The Badge

No Right Way to do a Wrong Thing

February 19 & 20, 2019 • Lynchburg, Virginia

Tuesday, February 19, 2019

- 8:00 a.m.—8:30 a.m. **Registration**
- 8:30 a.m.—11:30 a.m. **Personal Leadership**
What leadership is, value of being a proper influence, CEO of you INC, commitment to excellence or neurotic perfection, relationship marketing, builder of divider, mediocrity, job knowledge is power CYA or qualified immunity, developing a high skill level, traits of the best and worst leader, manager vs leader, people skills, people builder people pleaser, Importance of relationships, taker or giver, the failures disease, effective communication and listening, team work and unity, outstanding customer service and dealing with difficult people and more...
- 11:30 a.m.—12:30 p.m. **Lunch (On Your Own)**
- 12:30 p.m.—2:30 p.m. **Personal Leadership (Continued)**
- 2:30 p.m.—3:00 p.m. **Setting Priorities**
Putting first things first, 80-20 rule and more...
- 3:00 p.m.—4:30 p.m. **Integrity**
Integrity is an inside job, demonstrating what it looks like, the great struggle, no right way to do a wrong thing, avoiding bad company, integrity does not have a pause button, avoiding an integrity deficit, image vs integrity, no easy way to clean up a big mess, lying, testifying or testilying, can we really keep secrets, code of silence, cover-ups, the truth will always come out, physical bravely vs moral paralysis, importance of the word NO, don’t get fired because of social media, academy vs field training, old school vs contemporary times, a positive organization culture, character, courage, honor and duty, and much more...

Wednesday, February 20, 2019

- 8:00 a.m.—11:00 a.m. **Integrity (Continued)**
- 11:00 a.m.—11:30 a.m. **Ethics**
How to avoid unethical breakdowns, Integrity vs ethics, purpose of code, professional courtesy or favoritism, freedom to do the job, dealing with grey area, raising the bar in decision making and more...
- 11:30 a.m.—12:30 p.m. **Lunch (On Your Own)**
- 12:30 p.m.—1:30 p.m. **Ethics (Continued)**
- 1:30 p.m.—3:00 p.m. **Vision and Dealing with Change**
Vision: blue print for the future or day dreaming, goal setting and more...
Dealing with Change: when you’re through changing you’re through, why we don’t like it, avoiding self-sabotage and more...
- 3:00 p.m.—4:30 p.m. **Attitude and Problem solving**
Attitude: Good or bad it stands out, best friend worst enemy, attitude vs aptitude, training for failure, is the grass really greener and more...
- 4:30 p.m. **Certificate Presentation**

Cut Along Dotted Line

3 Ways to Register for a Seminar!

1. **On-line Registration** at www.patc.com — Yellow/Blue link in corner
2. **Fax Form** to Public Agency Training Council **FAX: 1-317-821-5096**
3. **Mail Form** to

Public Agency Training Council
5235 Decatur Blvd
Indianapolis, Indiana 46241

***NEW**

Federal ID# 47-4078912

***NEW**

***** Pre-payment is not required to register *****

Upon receiving your registration we will send an invoice to the department or agency.

Checks, Claim Forms, Purchase Orders should be made payable to:

Public Agency Training Council

If you have any questions please call
317-821-5085 (Indianapolis)

800-365-0119 (Outside Indianapolis)



Seminar Title:	Leading Behind the Badge No Right Way to do a Wrong Thing	Seminar ID #16155
Instructor:	James W. Dodson	
Seminar Location:	Central Virginia Criminal Justice Academy 1200 Church Street Lynchburg, Virginia 24504	
When:	February 19 & 20, 2019	
Registration Time:	8:00 A.M. (February 19, 2019)	Note: To receive discount room rates, identify yourself with PATC
Hotel Reservations:	Courtyard Lynchburg 4640 Murray Place Lynchburg, Virginia 24502 1-434-846-7900 \$97.00 Single or Double (plus tax)	
NOTE:	Casual Business Dress Attire (No Jeans, shorts, Tee Shirts, Etc.)	
Registration Fee:	\$325.00 Includes Leading Behind the Badge No Right Way to do a Wrong Thing Course Material, Coffee Breaks, and Certificate of Completion.	

Names of Attendees 1. _____

2. _____

3. _____

4. _____

Agency _____

Invoice To Attn: _____
(Must Be Completed)

Address _____

City _____ **State** _____ **Zip** _____

Email _____

Phone _____

Fax _____