



2019 Texas Classes

Seminar	ID #	Start	End	Location
Hostage Phase I & II	16077	Jan 7	Jan 11	Grand Prairie
Property & Evidence Room Detective and New Criminal Investigator	15949	Jan 8	Jan 9	New Braunfels
Supervising Toxic Officer	15950	Jan 14	Jan 18	New Braunfels
Supervisor Liability	15984	Jan 15	Jan 17	Galveston
Managing the FTO Unit	16028	Jan 28	Jan 29	Georgetown
Dark Web Investigations	15861	Jan 29	Jan 31	Allen
Solving Homicides	15900	Jan 30	Jan 31	New Braunfels
Courtroom Security	15951	Feb 5	Feb 7	New Braunfels
Mastering Leadership Skills Detective and New Criminal Investigator	15952	Feb 12	Feb 13	New Braunfels
Resiliency, Peer Support and Suicide Prevention	15953	Feb 25	Feb 27	New Braunfels
Managing the Drug Unit	16030	Feb 25	Mar 1	Pharr
Hostage Phase III	15954	Mar 5	Mar 6	New Braunfels
Supervising Toxic Officer	16029	Mar 18	Mar 20	Georgetown
FTO Certification	16078	Mar 18	Mar 22	Grand Prairie
Child Death Investigation	15955	Mar 19	Mar 21	New Braunfels
Calming The Fire	15956	Mar 25	Mar 29	New Braunfels
How to Be An Effective FTO	15957	Apr 15	Apr 16	New Braunfels
PREA Investigator Training	15958	Apr 25	Apr 26	New Braunfels
PATC Training Conference in Corpus Christi—May 14-15, 2019				
Property & Evidence Room	16092	May 6	May 10	Baytown
Dark Web Investigations	15960	May 13	May 14	New Braunfels
Advanced Internal Affairs	16135	May 14	May 15	Corpus Christi
Stress Mgt. for Law Enforcement	16136	May 14	May 15	Corpus Christi
Active Shooter	16137	May 14	May 15	Corpus Christi
Proactive Leadership Skills	16138	May 14	May 15	Corpus Christi
5 Day, Death & Homicide	16139	May 14	May 15	Corpus Christi
Mastering Leadership Skills	15959	May 20	May 22	New Braunfels
School Violence	15961	June 3	June 7	New Braunfels
	16026	June 10	June 12	Georgetown
	15962	June 17	June 19	New Braunfels

~2 WAYS TO REGISTER ~

Online: www.patc.com Phone: 1-800-365-0119

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Fax: 317-821-5096
Email: questions@patc.com

Visit us on the Web at:
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March 18, 19 & 20, 2019 • Georgetown, Texas

Public Agency Training Council

Mark Waterfill, President



National Criminal Justice
Public Safety Continuing Education

Sponsored By:
Georgetown Police Department
Georgetown, Texas

TCOLE CREDIT WILL BE GIVEN TO EACH ATTENDEE

Training Seminar Supervising and Managing the Drug Unit

Instructor:
John Kempf

John Kempf is currently a Detective Lieutenant with the Idaho State Police Investigations Division. John began his career as a Trooper with the Idaho State Police in 1997 and was promoted to Detective in 2000 where his primary focus was narcotics investigations. As a Detective John lead and participated in hundreds of narcotic cases ranging from street level investigations to complex conspiracy and federal wire tape cases. In 2008 John was promoted to Sergeant and supervised a narcotics unit whose primary focus is mid to upper level drug traffickers. Currently John is a Lieutenant and manages a unit whose caseloads that include major narcotics cases, Officer Involved Shootings /Critical Incidents, Homicides and Professional Standards Investigations. John has been called to testify in Federal Court as an expert witness on drug investigations and is one of the lead instructors and organizers of the Idaho Basic Narcotics Officers Course. John has received numerous accolades for his law enforcement efforts including a U.S. Department of Justice Award for Public Service, Certificate of Merit from the Governor of Idaho and Outstanding Supervisor award from the Idaho State Police. John has also been awarded the Idaho State Police Silver Star and the Idaho Medal of Honor for Bravery.

March 18, 19 & 20, 2019
Georgetown, Texas
Register online at: www.patc.com

Supervising and Managing the Drug Unit

Course Objectives:

This course provides 20 hours of leadership development training to future and current first-level and mid-level narcotics supervisors. The program provides the supervisors with knowledge, and skills that will enhance their ability to supervise, motivate, and evaluate narcotics officers and meet the unique challenges presented to a supervisor of a proactive narcotics unit. The program provides training in areas including, operational planning, confidential source management, drug trends, building your team, case development, quality control techniques, and how to provide value.

Drug Trends

Topics include a refresher of illicit street drugs, current and emerging trends as well as officer safety issues related to clandestine labs. Officers will be involved in a discussion of current local and national drug trends that are impacting their agency.

Case Development

Officers will learn techniques used to identify sources of drug intelligence, the importance of setting goals and standards for their team and implementing quality control protocols.

Confidential Informant Management

The use of confidential informants is a powerful and necessary tool in narcotics operations but it can also be a huge liability. Officers will get the supervisor's perspective on dealing with informant motivations, informant / detective relations and quality control of the informant program.

Planned Operations

Officers will be instructed on the supervisor's role in planning safe operations such as undercover drug buys, surveillance, and raids.

Case Studies

A variety of actual narcotics cases will be broken down and cover topics discussed during the day

Leadership

Officers will discuss several subjects including an evaluation of leadership styles, which style best fits their personality, motivation of drug investigators and servant leadership.

Team Building

Your team is only as good as the weakest link, therefore it is imperative that officers know how to make the most out of their team. Officers will be instructed on utilizing the strengths and weakness of their team members.

Problem Employees

Topics will include the importance of dealing with problem employees head on, documentation, and "Rock Star" employees.

Selection of Drug Unit Personnel

When given the opportunity to select new members of your team there is several factors to take into consideration. During this block of training topics such as who to recruit, questions for a promotional board, identification of skills and personalities important to their team.

Bringing Value

Too often drug units are considered the most exclusive unit of any department. During this block of training officers will discuss ways in which the drug unit can provide value to their community, agency and team members without sacrificing their effectiveness.

Quality Control

As the leader of a drug unit the supervisor needs to set the highest standards. Officers will discuss the importance implementing quality controls on all aspects of the team's work product including operations, reports and court appearances.

Seminar Agenda Supervising and Managing the Drug Unit

March 18, 19 & 20, 2019 • Georgetown, Texas

Monday, March 18, 2019

- 8:00 a.m.—8:30 a.m. **Registration**
8:30 a.m.—9:30 p.m. Drug Trends
- Most up to date drug trends both regionally & nationally
 - Open discussion for supervisors to share what trends they are seeing specifically as it relates to drug trends
- 9:30 a.m.—11:30 a.m. Case Development
- Identifying sources of Intel
 - Quality control over your team's cases
 - The importance of setting goals and standards

11:30 a.m.—12:30 p.m. Lunch (On Your Own)

- 12:30 p.m.—2:00 p.m. Confidential Informant Management
- CI motivations
 - CI / Detective relations
 - The weakest link
 - Quality control over your team's informants
- 2:00 p.m.—3:00 p.m. Planned Operations
- The supervisor's role in safety
 - Operation planning
- 3:00 p.m.—4:00 p.m. Case Studies

Tuesday, March 19, 2019

- 8:00 a.m.—10:00 a.m. Leadership
10:00 a.m.—11:30 a.m. Team Building
- 11:30 a.m.—12:30 p.m. Lunch (On Your Own)
- 12:30 p.m.—2:00 p.m. Problem Employee
- Don't settle for mediocrity
 - Why supervisor tools such as documentation, goals, and work plans will set a standard
- 2:00 p.m.—4:00 p.m. Selection of Drug Unit Personnel
- Does your team need someone with specialized abilities?
 - Is your team better served by getting the most experienced officer available?
 - Personality matters

Wednesday, March 20, 2019

- 8:00 a.m.—10:00 a.m. Bringing Value
10:00 a.m.—12:00 p.m. Quality Control
- You set the standard for what is considered a satisfactory work product
 - Set the bar and maintain the bar
 - The importance of maintaining relationships with prosecutors
- 12:00 p.m. Certificate Presentation

Cut Along Dotted Line

3 Ways to Register for a Seminar!

1. **Register Online** at www.patc.com — Yellow link in upper left corner
2. **Fax Form** to Public Agency Training Council **FAX: 1-317-821-5096**
3. **Mail Form** to

Public Agency Training Council
5235 Decatur Blvd
Indianapolis, Indiana 46241

***NEW**

Federal ID# 47-4078912

***NEW**

***** Pre-payment is not required to register *****

Upon receiving your registration we will send an invoice to the department or agency.

Checks, Claim Forms, Purchase Orders should be made payable to:

Public Agency Training Council

If you have any questions please call
317-821-5085 (Indianapolis)

800-365-0119 (Outside Indianapolis)



Seminar Title: Supervising and Managing the Drug Unit

Instructor: John Kempf

Seminar Location: Public Safety Training and Operations Center
3500 DB Wood Road
Georgetown, Texas 78628

When: March 18, 19 & 20, 2019

Registration Time: 8:00 A.M. (March 18, 2019)

Hotel Reservations: Comfort Suites
11 Waters Edge Circle
Georgetown, Texas 78626
1-512-863-7544
\$84.00 S/D (plus tax)

Candlewood Suites
451 IH-35
Georgetown, Texas 78628
1-512-591-7888
\$79.00 S/D (plus tax)

Registration Fee: \$350.00 Includes Supervising and Managing the Drug Unit Course Material, Coffee Breaks, and Certificate of Completion.

**Seminar ID
#16029**

Note: To receive special room rates, please identify yourself with **PATC**

Names of Attendees 1. _____

2. _____

3. _____

4. _____

Agency _____

Invoice To Attn: _____
(Must Be Completed)

Address _____

City _____ **State** _____ **Zip** _____

Email _____

Phone _____

Fax _____