January 19, 20 & 21, 2011
Indianapolis, Indiana
Register On-Line At: www.patc.com

Prevention of Police Misconduct/Early Intervention

Instructor:
Steve Rothlein, Retired
Miami-Dade Police Department

Deputy Director Steve Rothlein is a 30-year veteran of the Miami-Dade Police Department. During his career he served as a Supervisor in the Robbery Section, Internal Affairs and Uniforms Patrol. He served as the Commander of the Narcotics Bureau, Professional Compliance Bureau, Intracoastal District and the Training Bureau. He served as the Chief of the Criminal Investigations Division, responsible for the Supervision of all Homicide, Robbery, Sexual Crimes and Domestic Crimes Investigations until January, 2003 when he was promoted to Assistant Director. In April, 2004, he was promoted to the #2 Ranking Officer in the Department and remained in charge of all investigative functions of the Department until he retired on October 1, 2005.

In addition to his consultant activities with the International Association of Chief’s of Police and the Public Agency Training Council, he has appeared several times on the Law Enforcement Television Network. He has lectured about internal affairs issues to the DEA, FBI, INS in Washington, DC and provided training to the U.S. Marshal’s Service at the Federal Law Enforcement Training Center in Glynco, GA. He has twice been selected to speak on integrity issues at the Major City Chief’s Association Annual Conference in Sun Valley. He has authored several articles including: The Changing Role of Internal Affairs, The Ramifications of an Internal Affairs Investigation and Fostering Integrity in Policing: A Corruption Prevention Strategy.

He is an Adjunct Faculty Member of the Metropolitan Police Institute, the Southern Police Institute and the North Virginia Criminal Justice Training Academy. He has conducted over 100 seminars and trained over 2,000 investigators concerning Internal Affairs and Police Misconduct issues.

Steve is a graduate of John Jay College of Criminal Justice in New York and has a Master’s Degree in Public Administration from the University of Miami. He is also a graduate of the Southern Police Institute.

Prevention of Police Misconduct/Early Intervention
Prevention of Police Misconduct/Early Intervention

**Course Objectives:**

**Introduction:** Outline of the program—causes and impact of misconduct in a law enforcement agency...corruption and strategies to prevent misconduct from invading a police agency including Early Intervention Systems.

**History of Police Misconduct:** From the Wickersham Commission in 1931 to recent reports including Rampart and the Department of Justice Pattern and Practice litigation, law enforcement agencies have struggled with issues of misconduct...what are the lessons learned from history including Rodney King, the Miami River Cops and other major cases that have tarnished the image of the law enforcement profession.

**Ethics in Law Enforcement:** What causes a good officer to make bad decisions...how does an agency move from being rule-driven to value-driven...understanding police sub-culture and how to manage the culture from the top to the bottom of the organization.

**Police Misconduct:** What defines malfeasance, misfeasance, and nonfeasance and who is responsible to sanction officers who engage in inappropriate behavior...the role of supervisors versus internal affairs...the impact one act of misconduct can have on a police agency.

**Police Sexual Misconduct:** What happens when a police officer uses their position of authority to exploit citizens for sexual purposes...seven profiles of this type of behavior will be examined and strategies for prevention will be discussed.

**Early Intervention Systems:** How to implement an Early Intervention System (EWS)...what are the indicators to build into a system and what are the appropriate responses once an officer has been identified...Pro’s and Con’s of engaging this type of system and strategies for implementation.

**Areas of Supervisory Liability:** Failure to train, investigate and direct law enforcement personnel in an appropriate manner can leave an agency and involved supervisors exposed to major liability...this will be fully discussed with solutions to reduce exposure by taking proactive measures.

**Policy Failure:** High liability areas of law enforcement are fertile ground for misconduct if departmental policy is insufficient...confidential informants, money seizures, search warrants, off-duty details and complaint acceptance are all potential problems if weak policy exists to guide behavior...this will be discussed with recommendations to strengthen policy.

**Police Corruption:** What defines police corruption, how does it spread, and what types of preventive measures can be implemented to reduce the opportunity for corruption to thrive...different concepts will be discussed including 'Donut Shop Ethics' and the consequences of accepting gratuities.

**Audits/Stings:** As a preventive measure, how can an agency conduct a sting on their employees to determine if they are handling their duties according to established guidelines...what are the ethical questions and morale issues involved when engaging this type of management practice...examples will be given to facilitate discussion of these issues.

**Officer Involved Domestic Violence:** What happens when a police officer is involved in domestic violence...who should handle these calls...what type of policy should be in place to ensure the violator is not given preferential treatment because of their position...recommendations will be offered to ensure these types of issues are handled in accordance with model policies.

---

**Seminar Agenda**

**Seminar Title:** Prevention of Police Misconduct/Early Intervention

**Seminar Location:** Public Agency Training Council

**Seminar ID:** #9524

**Seminar Title:** Prevention of Police Misconduct

**Instructor:** Steve Rothlein

**When:** January 19, 20 & 21, 2011

**Registration Time:** 8:00 A.M. (January 19, 2011)

**Seminar Location:** Public Agency Training Council

**Training Center:** 5235 Decatur Blvd

**Indianapolis, IN 46241**

**FAX:** 1-317-821-5096

**Website:** www.patc.com

**Federal ID# 35-1907871**

**Hotel Reservations:** Hampton Inn & Suites

**9020 Hatfield Drive**

**Exit 68 off I-70 West to Ameriplex Pkwy**

**Indianapolis, IN 46231**

**1-317-856-1000**

**$62.00 single/double**

**Registration Fee:** $275.00 Includes Handouts, Prevention of Police Misconduct/Early Intervention Manual, Coffee Breaks, and Certificate of Completion.

**Names of Attendees**

1. ____________________________

2. ____________________________

3. ____________________________

4. ____________________________

**Agency ____________________________**

**Invoice To Attn:** ____________________________

(Must Be Completed)

**Address ____________________________**

**City ____________________________ State ______ Zip ______**

**Email ____________________________**

**Phone ____________________________**

**Fax ____________________________**